

CYPRUS INTERNATIONAL UNIVERSITY

Scientific Incentive and Reward Principles

Aim

Article 1. These principles have been prepared with the aim of encouraging scientific research activities, multidisciplinary research and international publications, introducing successful academic staff in these fields within the university, and regulating the processes related to scientific publication awards.

Award Calendar and the Process of Publication Search

Article 2. The scientific publication award ceremony is held every year on a date to be determined by the Rectorate and covers the scientific publications published in the previous academic year.

Article 3. Publications in which Cyprus International University is specified as the name of the institution by the academic staff are taken into account. In this evaluation, the results of the search made with the words "Cyprus International University" on www.isiknowledge.com and www.scopus.com are taken as a basis. The publications to be evaluated must be scientific research articles published in one of the journals listed by the Web of Science Core Collection Social Sciences Citation Index (SSCI), Science Citation Index Expanded (SCI-Expanded), Arts & Humanities Citation Index (AHCI) and Scopus. Studies similar to letters to the editor, news, correction notes, etc. are not taken into account.

Evaluation

Article 4. Awards are given according to the faculties and schools.

Article 5. Publications with the name of another institution are not taken into account.

Article 6. The publications of academic staff, who have published during the award period and left the University, are not taken into consideration.

Article 7. The publications made during the award period but are not visible in the Web of Science and Scopus lists will not be evaluated. An acceptance letter announcing that an article will be published is not sufficient for the relevant publication to be evaluated.

Article 8. Academic staff is evaluated in the academic unit they belong to, not in the field of scientific area that is published.

Article 9. The academic staff's scientific publication evaluation score is calculated at the end of each academic year by the Academic Evaluation and Advisory Commission based on the publications in the SCI-Expanded, AHCI, SSCI, and Scopus index, and considering the University's Academic Evaluation Criteria. Multidisciplinary research papers are counted as additional point subject to approval by the Academic Evaluation and Advisory Commission. The academic staff in the first three places are entitled to receive an award. All academic staff with equal publication scores are entitled to receive an award.

Article 10. In the H index calculation, the academic staff who are in the first three places in the search list with the words "Cyprus International University" in the SCOPUS (www.scopus.com) index are entitled to receive an award.

Announcement and Application of Award Winners

Article 11. The names of the award-winning academic staff are announced on the University's website and the SIS Announcements page.

Article 12. A plaque and award certificates are presented to the award-winning academic staff at a ceremony.

Article 13. The Rectorate may give awards to academic staff who have proven to have the competence to contribute to science at a universal level with scientific studies, works, and events in line with the principles prepared by the Academic Evaluation and Advisory Commission and under other headings.

Execution

Article 14. These principles are implemented by the Rectorate.

Enforcement

Article 15. These principles come into effect from the date they are approved by the Board of Trustees.

A Provisional Article

Article 16. In the awards to be given in the 2022-2023 Academic Year on the condition that publications are made on the minimum publication condition specified in Appendix-1 within the academic years of 2019, 2020, and 2021, the academic staff who are in the first three places as a result of the calculations to be made according to the Academic Evaluation Criteria in the relevant unit are entitled to receive an award.